



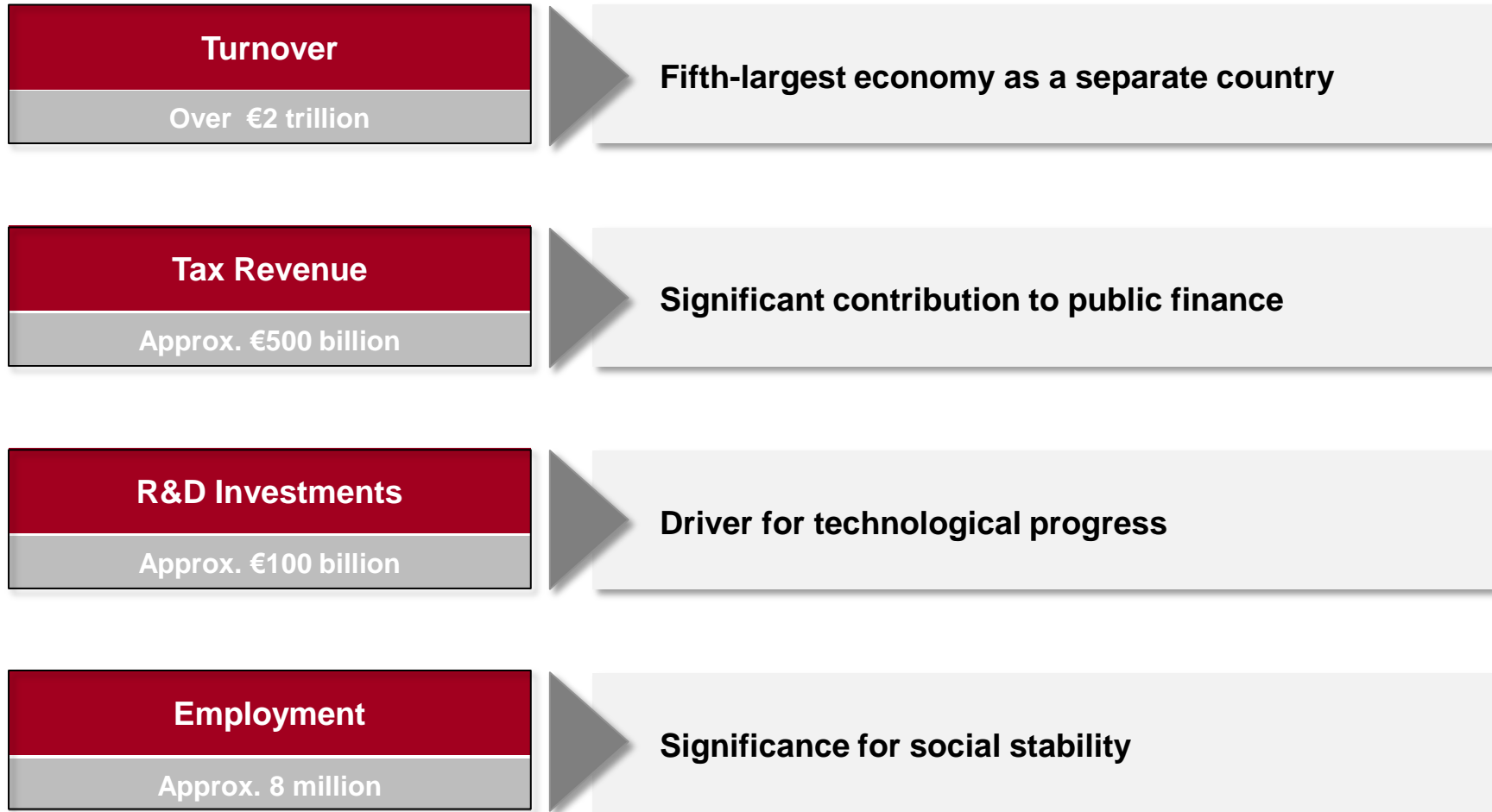
# **Challenges and Success Factors in the Automotive Supplier Industry**

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# Global automotive industry

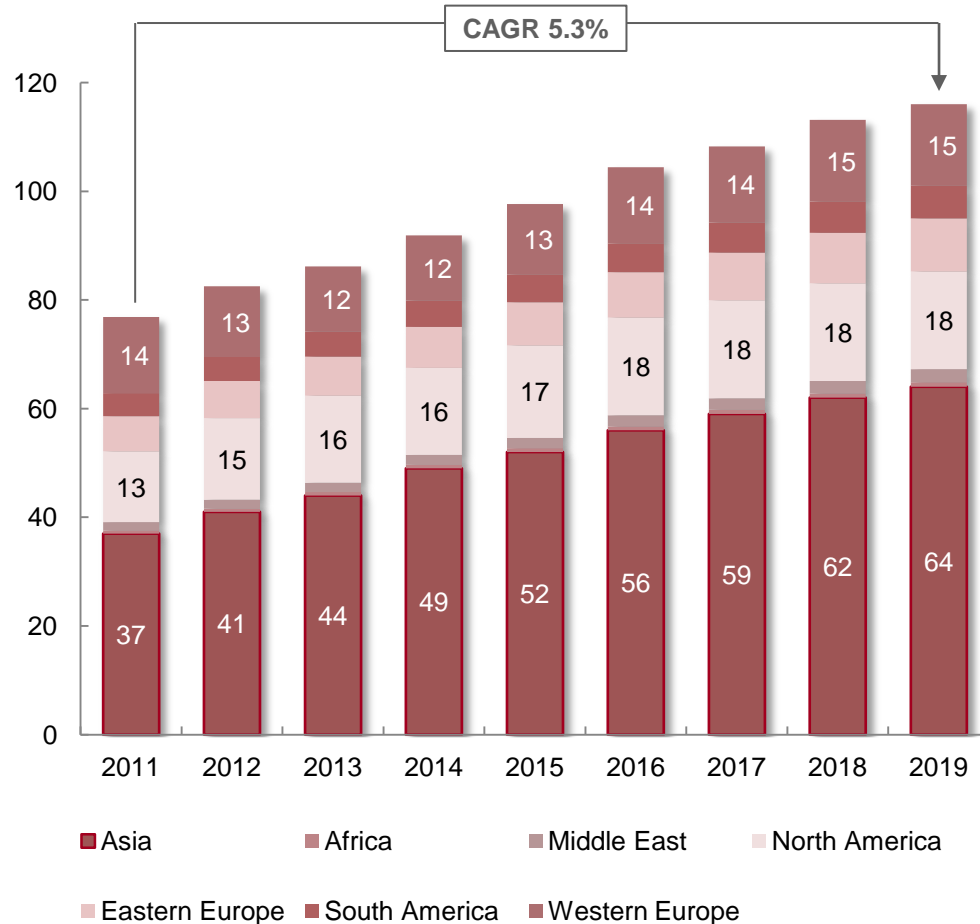
*The global automotive industry has an outstanding relevance for the socio-economic and technological environment*



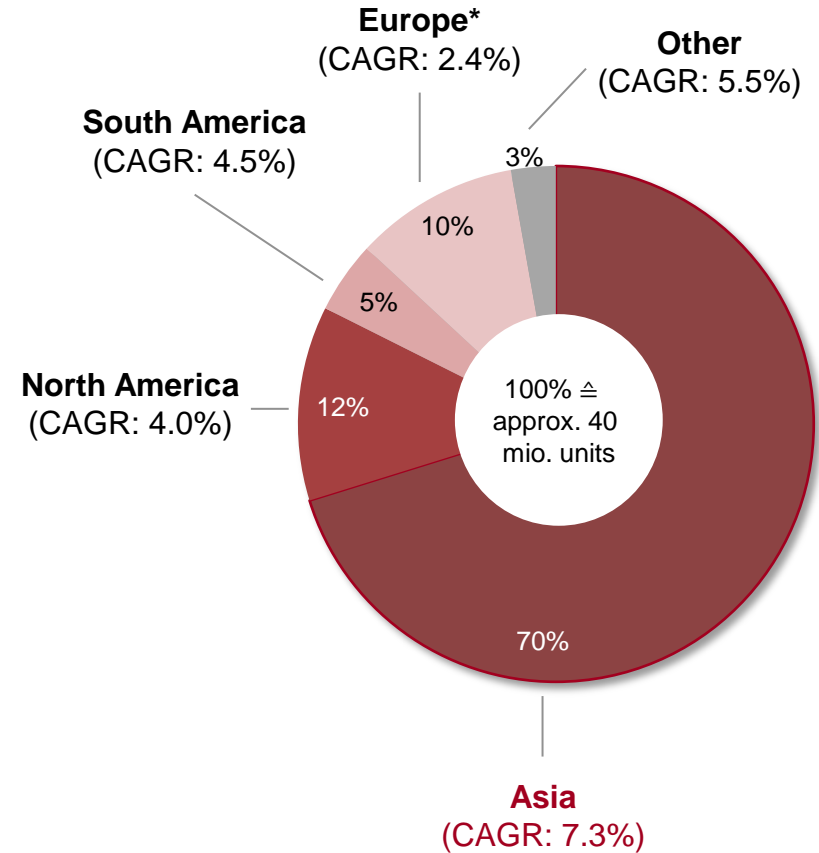
# Global automotive value creation

Global automotive industry will continue along growth path in the coming years. Especially Asia is driving increase in global automotive production

Global production – Forecast per region (in mio. units)



Growth contribution by region 2011-2019 (in %)



Sources: LMC Production forecast; DB Research; UBS; FTD; Automobilwoche; Automobil Produktion; \* Western and Eastern Europa

# Challenges within the automotive supplier industry

*Increasing requirements demanded by OEMs and customers induce comprehensive growth opportunities for automotive suppliers*

**Outsourcing of R&D activities as well as production to suppliers**  
(targeted level vertical production approx. 20-25%)

- Increasing requirements reg. technological competencies and global footprint
- Generally tier 1-status required
- **Growth opportunity**

**Changing global customer needs requires increasing individualization of automotive components**

- Increasing relevance of small batches (low volume/high mix portfolio)
- Increasing need for flexibility and logistic competencies
- **Growth opportunity**

**Growing importance of premium segment vehicles in global context**

- Automotive premium segment is growing at an above-average level
- Premium segment offers higher margins for automotive suppliers than volume segment
- **Growth opportunity** especially for German suppliers (approx. 75% of total global premium car production is “made in Germany”)

# OEM strategies and consequences

*Purchasing strategies of OEMs will lead to significant structural changes within the automotive supplier industry*

- OEMs purpose to restrict and **reduce dependency on single suppliers** (avoidance of oligopolistic structures with regard to single components or systems).
- Ideal, future suppliers from the OEMs perspective will have a **turnover of €300-600 m**, be **financially independent** (non-corporated, family-owned, also Private Equity) and show **profitability**.
- Approx. **50% of German automotive suppliers won't meet these criteria** in future.
- The **total number of suppliers** is expected to **decrease significantly** in next years.
- **Insolvencies as well as mergers** will be **driver** for increasing concentration of supplier landscape.



**Consolidation in the automotive supplier industry is gaining momentum.**

**The number of tier 1-suppliers is expected to increase. In contrast, the number of tier 2 and tier 3-suppliers will decrease significantly within next decade.**

# Resulting success factors for automotive suppliers

*Global footprint, profitability, strong innovative drive and critical corporate size are most relevant success factors*

- The most relevant **success factors** for mastering future challenges within the automotive supplier industry are:

### Global Footprint

- Presence in major automotive markets
- Production and logistic in North America, Europe as well as Asia

### Innovative Strength


- Focused product strategy
- Full range service from R&D to production

### Critical Corporate Size

- Economies of scale
- Process capabilities
- Independence

### Earnings Power

- EBIT
- Equity
- Sustainability



- Mastering industry challenges**
- Strengthening competitive positioning within ongoing consolidation process**
- Establishing/strengthening status as global tier 1-supplier**
- Being deeply integrated within OEMs R&D as well as production process**

- The success factors above apply **not only in theory**, but they are **already visible as todays trends** in the automotive industry.

# Levers for corporate success within a challenging environment

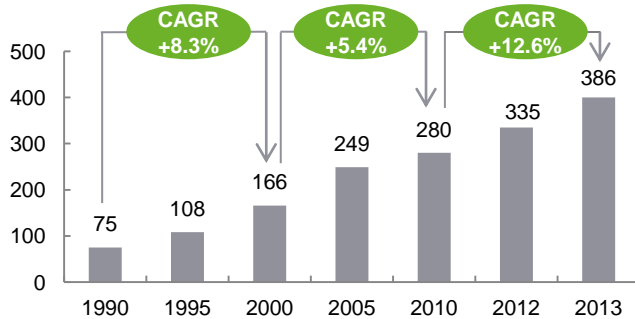
*Practical CASE STUDY on the example of an interior supplier*

Lever	Implementation
<b>Internationalization with regard to growth markets/ OEM /cooperation/JV</b>	<ul style="list-style-type: none"><li>■ Establishment of production site in China</li><li>■ Expansion of production sites in (NAFTA/EastEurope)</li><li>■ Initiation of capacities in Mexico, India and Korea (JV)</li><li>■ Extension of tier 1-status from 65% to 92%</li></ul>
<b>Project management</b>	<ul style="list-style-type: none"><li>■ Optimizing of processes and improvement of cost efficiency /Price Policy</li></ul>
<b>Product strategy/Innovation</b>	<ul style="list-style-type: none"><li>■ Extension of competencies in field of surfaces as well additional products</li></ul>
<b>Core competencies/Competition</b>	<ul style="list-style-type: none"><li>■ Optimizing and expansion of process technologies</li></ul>
<b>Production structures</b>	<ul style="list-style-type: none"><li>■ Improvement of infrastructure/processes/logistic</li></ul>
<b>Corporate management</b>	<ul style="list-style-type: none"><li>■ Improvement of efficiency with regard to reporting/controlling and risk management</li></ul>
<b>Corporate culture/Communication/Payment policy</b>	<ul style="list-style-type: none"><li>■ Employer brand</li><li>■ Systematic human resources development</li><li>■ Profit-sharing (MBO/Balanced Scorecards)</li></ul>

# The effects of strategic leverage could be clearly observed

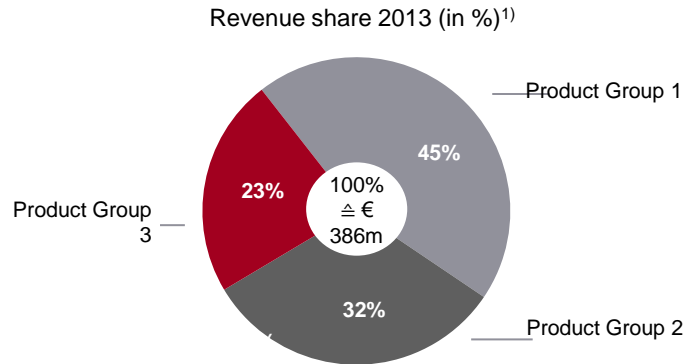
## CASE STUDY: Profitability has risen significantly by working on success factors

### Historical Revenue Development



Significant revenue growth above market level. Acceleration of growth since 2010

### Product Portfolio



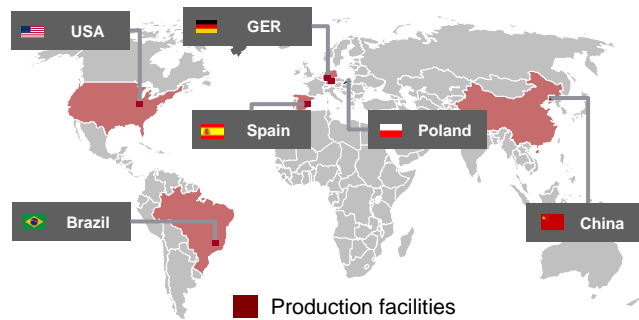
Focus and specialization on limited number of high quality interior components

### Technological Competencies

- Full-Service-Supplier: Competencies from first concept studies to ready for series production.
- Modern plastics die casting, e.g. multi component production, IMA, GID, IMD, back injection molding of materials.
- Focus on innovative coating technology, e.g. high-gloss surfaces and laser varnish.
- In-house tool and device construction.

High technology/process competencies throughout the plastics processing value chain

### Global Footprint



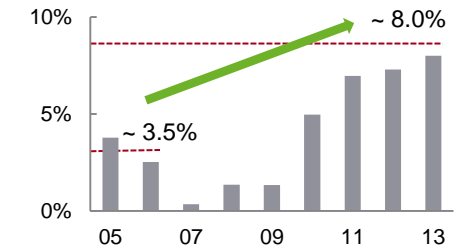
Worldwide production capacities. Further expansion in China and NAFTA

Considerable leverage for margin generation was activated in recent years:

- Exceeding critical size
- Focused product strategy
- Expansion of technology expertise
- Expansion of global footprint
- Optimizing project-/process-competencies/skills

Considerable margin increase by rising relevance as Tier 1 supplier.

### EBIT Margin (in %)





**Thank you very much for your attention and interest!**

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